

Paradise Minor Hockey Association (PMHA)

Discipline Policy

(Effective September 18, 2018)

- 1: The PMHA Executive may, by a majority vote, expel from the PHMA or suspend or otherwise discipline any member or member of the Executive; or expel, suspend or otherwise discipline teams, players, coaches and managers who have committed any act(s) prejudicial to or in violation of the PMHA Constitution and/or By-Laws or its purpose or to the well-being of any ice hockey league promoted, arranged or conducted.
- 2: Allegations that a member or member of the Executive, team, coach, player or manager has committed an act(s) prejudicial to or in violation of the PHMA Constitution, and/or By-Laws or policies, or its purpose, or of any ice hockey league promoted, arranged, conducted or controlled by the PMHA, must be made in writing by the complainant to the Executive to be tabled for consideration by the Executive.
- 3: Before a member of the PMHA is expelled or suspended or otherwise disciplined, the following procedures shall be followed.
 - i. The act or conduct complained of shall be inquired into by a disciplinary committee of at least three members appointed by the Executive for that purpose ("the Committee").
 - ii. Such member or member of the Executive, team, player, coach or manager against whom an allegation is made shall be notified in writing stating:
 - a. the specific allegations made against him/her;
 - b. the material information as provided by the complainant;
 - c. the names of members appointed by the Executive to the Committee.
 - iii. Such member or member of the Executive, team, player, coach or manager shall be entitled to be present at the hearing and to be represented by legal counsel or some other spokesman of his/her choice and shall be given full opportunity to defend himself/herself.
 - iv. The Committee shall report its decision and a recommendation for action to the Executive.
 - v. The Executive shall accept the Committee's findings in relation to the allegation.
 - vi. The Executive, by majority vote and adhering to quorum, shall choose to accept, modify or reject the Committee's recommendation for action.
- 4: The Executive shall provide a report in writing, outlining the decision with respect to any expulsion, suspension or other discipline, to both the complainant and the individual against whom the allegation was made.

5: When a member is disciplined there shall be no further right of appeal within the PMHA.

